



Our Success To-Date

Compared with recidivism rates from FY2004 when strategic planning began:

- The return rate to prison is 29.7%, down from 33.9% (a total reduction of 4.2 percentage points).
- Women offender reentry efforts have helped cut recidivism rates by 10.3 percentage points for this group.
- African-American offender reentry efforts have helped cut recidivism rates by 12.8 percentage points for this group. Currently there is no statistically significant difference in the return rate to prison for African-American offenders compared with White Non-Hispanic offenders.
- Mental health offender reentry efforts have helped cut recidivism rates by 19.3 percentage points for chronically mentally ill women and by 10.1 percentage points for chronically mentally ill men.

Current return rates are for FY2011 releases tracked through FY2014. Recidivism reductions are as compared with FY2004 releases tracked through FY2007.

Our Vision

An Iowa with No More Victims.

Our Values & Beliefs

- People can change.
- Every person should be treated with dignity & respect.
- Our efforts help make people safer.
- We must work as a team if we are to succeed.

Our Road Map

Offender success is our goal.

Reentry is our process.

Evidence Based Practices are our tools.

Staff is our most important asset.

For Additional Information

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Strategic Plan 2015 - 2019

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DOC Strategic Plan

Mission

To advance successful offender reentry to protect the public, employees and offenders from victimization.

Strategic Priority 1

Focus resources toward individuals most likely to reoffend.

Strategic Priority 2

Focus on evidence based and research-informed practices for improved offender reentry.

Strategic Goals

- Incarcerate only those who need it.
- Staff in correlation to offenders' risk levels.
- Expand effective community supervision.

Strategic Goals

- Invest in program models that reduce recidivism.
- Expand continuous quality improvement processes.
- Seek housing options for geriatric and seriously mentally ill offenders.
- Expand collaboration with other agencies/organizations.

Desired Outcomes

- Public safety & crime reduction
- Offender accountability
- Responsible use of taxpayer dollars
- Quality services